



MODERN SLAVERY STATEMENT – SMALL BUSINESSES

Our business, Embrace (Cheltenham) Ltd is committed to combatting slavery and human trafficking in its business and supply chains, and we make this statement to assist with compliance with the Modern Slavery Act 2015.

This statement relates to the financial year ending 2026. As our business has a turnover of less than £36 million, we do not have a legal obligation to produce a modern slavery statement. However:

1. We agree that exploitation within all supply chains ending in the UK is a blight on our society, and we are committed to playing our part in eliminating exploitation;
2. We understand that customers with obligations under the Modern Slavery Act 2015 cannot comply with those duties without our cooperation.

To that end, we confirm that we have examined both our own business and, to the extent that it is reasonably practicable, businesses within our supply chain and we confirm the following:

1. We confirm that within our own business, no relevant offence relating to slavery or human trafficking has been committed.
2. We have made enquiries of businesses that supply directly to us and we are confident that no relevant offence is committed in that business.
3. Insofar as it was reasonably practicable, we have examined our supply chains and confirm that we found no evidence of slavery or human trafficking.
4. If our suppliers overseas may be considered high risk areas, we have ascertained that the companies comply with their own country's compliance levels with written contracts.
5. We also encourage all employees to report on any matters relating to slavery or human trafficking in our supply chains of which they become aware.

Further details about our business and supply chain are provided below.

- Our business is the retail of lingerie, swimwear, nightwear, headwear and wigs in the UK.
- We have both overseas and UK suppliers and we maintain a preferred supplier list.
- We understand that certain industry sectors and geographical regions entail greater risk of exploitation than others. We do not believe that our supply chain is in one of those sectors.
- Where it is reasonably practicable, we ensure that businesses in our supply chain have made a similar statement relating to slavery and human trafficking.
- The person in our business responsible for assessing matters relating to slavery and human trafficking is:
Paula Farrington
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We confirm that Embrace (Cheltenham) Ltd:

- Adheres to local and national laws
- Allows freedom of workers to terminate employment
- Allows freedom of movement
- Allows freedom of association
- Prohibits any threat of violence, harassment and intimidation
- Prohibits the use of worker-paid recruitment fees
- Prohibits compulsory overtime
- Prohibits child labour
- Prohibits discrimination
- Prohibits confiscation of workers original identification documents
- Provides access to remedy, compensation and justice for victims of modern slavery

Paula Farrington (Miss)
Director